

## DIVERSITY DATA – JULY 2017

46 Questionnaires were distributed, 41 were returned

Description of role in the firm	
Solicitor (sole practitioner, partner, member or director)	12%
Solicitor	32%
Other Fee Earning Role	10%
Role directly supporting a Fee Earner	29%
Managerial Role	7%
IT/HR/other corporate services role	10%

Age Category (in years)	
16 - 24	2%
25 - 34	36.5%
35 - 44	14.5%
45 - 54	20%
55 - 64	20%
65+	2%
Prefer not to say	5%

Which gender do you identify with?	
Female	75.5%
Male	24.5%
Prefer not to say	0%

Do you consider yourself to have a disability according to the definition of the Equality Act 2010?	
Yes	5%
No	85%
Prefer not to say	10%

Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last at least 12 months?	
Yes, limited a lot	0%
Yes, limited a little	7%
No	88%
Prefer not to say	5%

Ethnic Group	
<b>Asian/Asian British</b>	
Bangladeshi	0%
Chinese	0%
Indian	0%
Pakistani	0%
Any other Asian background	0%

<b>Black/Black British</b>	
African	0%
Caribbean	0%
Any other Black background	0%
<b>Mixed multiple ethnic backgrounds</b>	
White and Asian	0%
White and Black African	0%
White and Black Caribbean	0%
White and Chinese	0%
Any other mixed/multiple ethnic background	2.5%
British/English/Welsh/Northern Irish/Scottish Irish	90%
Gypsy or Irish Traveller	2.5%
Any other white background	5%
<b>Other Ethnic Group</b>	
Arab	0%
Any other ethnic group	0%
<b>Prefer not to say</b>	
Prefer not to say	0%

<b>Attendance of a state or fee paying school between the ages of 11-18</b>	
UK State School	78%
UK Independent/Fee-paying school	22%
Attended school outside the UK	0%
Prefer not to say	0%

<b>Attendance of University (to study a BA, BSC course or higher) and the first generation of the family to do so</b>	
Yes	24.5%
No	39%
Did not attend University	34%
Prefer not to say	2.5%

<b>Are you a Primary carer for a child or children under 18</b>	
Yes	34%
No	66%
Prefer not to say	0%

<b>Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health/disability or problems relating to old age</b>	
No	82.5%
Yes, 1 – 19 hours a week	10%
Yes, 20 – 49 hours a week	0%
Yes, 50 or more hours a week	2.5%
Prefer not to say	5%